

Benefits of Adding BambooHR® Performance Management

Bring the power of performance together with the ease of BambooHR.

SIMPLE & EASY TO IMPLEMENT

Performance Management comes ready to use with standard questions to help guide reviews and feedback conversations. Plus, implementation takes as little as 30 minutes, so you can start tracking performance right away.

FLEXIBLE & STANDARDIZED

You're in charge of how you run your reviews and what's in them. You can create custom cycles according to department, division, employment status, job title, or location. With the ability to add up to 10 custom questions to each cycle, you can capture the most valuable information for each group.

SAVES TIME & CONSOLIDATES TECH STACK

HR admins have access to familiar time-saving functionality, like automated notifications and pre-built reports. And with self-service access to the Performance tab, managers and employees can do everything right in their BambooHR account, even on the go through the Mobile app.

BOOSTS EMPLOYEE GROWTH & RETENTION

Performance Management helps managers have meaningful growth conversations with employees and gives them a more complete perspective on their performance. As a result, employees feel valued, engaged, and motivated to grow in their roles.

- **Tailored assessments** allow managers and employees to evaluate where an employee has been with their performance and where they are currently.
- **Feedback from close coworkers** provides managers with a broader view of employees' strengths and weaknesses.
- **Goals** help employees and managers prioritize incremental improvements and make sure critical objectives are being completed.

DELIVERS INSIGHTFUL DATA

With instant performance reports, HR, managers, and leadership can easily:

- Identify top performers and struggling employees
- Track assessment and goal progress
- Assess the company-wide impact of individual employee performance

SAVES YOU MONEY AS YOU GROW

With no long-term contracts and a volume discount, you can feel confident developing your people and growing your workforce. For each employee you add after 25, the discount grows and the price per employee per month drops.